

360 Feedback from Others

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Section I: The Foundation of Leadership

I would really appreciate your honest feedback to the following questions.

1. What do you see as my natural strengths / greatest leadership skills?

2. What do you observe that I am uniquely wired or qualified to do?

3. What do you observe that I get most excited about? What things make me “come alive?”

4. What things in my character, my way of relating to others, or the way I approach responsibilities may be blocking me from living out my potential?

5. What three things could I do differently that would help me to be a more effective leader?
 - a.
 - b.
 - c..

6. Where in my life have you seen growth or progress in the last year?

7. If I could focus my energy and time on a few things, what should they be?

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- ___ Shows patience and self-control with others
- ___ Is able to forgive mistakes and not hold grudges
- ___ Confronts people directly with problems as they arise
- ___ Has the ministry skills necessary for job description
- ___ Can be trusted as a man / woman of their word
- ___ Gives encouragement to others
- ___ Effectively communicates a clear and compelling vision to others
- ___ Shows genuine interest in others and their agenda
- ___ Gives positive feedback when appropriate
- ___ Is a pacesetter leader who inspires others to give their best effort
- ___ Does not talk behind people's back; keeps information confidential
- ___ Is a fair, consistent, predictable leader who builds trust and confidence
- ___ Creates a feeling of confidence for others to follow his leadership
- ___ Treats others respectfully
- ___ Is not an over-controlling or over-demeaning person
- ___ Makes clear to subordinates what is expected on the job
- ___ Holds people accountable for meeting standards of job
- ___ Displays a positive, enthusiastic attitude on the job
- ___ Gives credit to those who deserve it
- ___ Is aware of personal strengths and weaknesses and how others relate to his/her feelings
- ___ Listens carefully so that people feel understood
- ___ Inspires others to be a part of his/ her team
- ___ Is effective at responding to problems in a way that strengthens the ministry
- ___ Is sensitive and caring about the needs and desires of others
- ___ Always does what he says he will do and when he says he will do it

Please give me your honest feedback by scoring each of the following based on the following scale:

- 1–Strongly Agree**
- 2–Agree**
- 3–Disagree**
- 4–Strongly Disagree**
- 5–No Opinion**